Now Hiring: Retail Hustler at Common Market Seaboard

Common Market is the neighborhood's all-day living room, a come-as-you-are space where everyone feels welcome, safe, and respected. We make housemade, local food and drink served with gratitude, humor, and heart. We're open 365 days a year, and when the weather turns rough, we're often where the neighborhood gathers. Part rebel, part neighbor, all home.

We're looking for a Retail Hustler to be the friendly face of our market. If you light up around people, can strike up a conversation with anyone, know your way around good food and coffee, and want to be part of a crew that has each other's backs, we want to meet you.

This position comes with the unique opportunity and challenge of helping open a brand-new Common Market location. Opening a store takes more time and energy than a typical day in an established market. In the weeks leading up to opening and throughout the launch period, expect hands-on training, a faster pace, some longer shifts, and a need for extra schedule flexibility, plus the chance to help set up the shelves and build the crew from day one.

What you'll do:

- Greet every guest warmly and turn quick visits into real connections
- Guide guests around the market and recommend food that fits their tastes and allergies
- Make espresso drinks, drip coffee, and teas to our recipes and standards
- Pour beer and wine responsibly and scoop ice cream
- Take food orders and payments accurately on the POS system
- Coordinate food orders with the kitchen and support guests during busy times
- Stock, merchandise, and receive inventory to keep the store looking great
- Keep the market and coffee bar clean, safe, and welcoming
- Follow Common Market policies for safety, cash handling, and operations

Who you are:

- Outgoing, upbeat, and excited to chat with anyone who walks in
- Reliable, honest, and detail-oriented
- Comfortable in a fast-paced retail or food environment
- Barista experience is a plus, but we're happy to train the right person
- Happy to pitch in wherever it's needed, because no task is beneath anyone here
- Open to feedback and wanting to grow

The details:

- Reports to the General Manager & Coffee Program Lead
- Must be 18 or older
- Standing, walking, and lifting up to 30 lbs
- Weekend availability is required; shifts may also include evenings and holidays
- Our crew often rallies on snow and storm days, but your safety comes first, always
- Pay: totaling $19 - $20 **($13 - $14 hourly base rate + tips)**
- Benefits: Free meal every shift, flexible hours, no late nights, PTO, tip sharing, full-time employees are eligible for Health Insurance

We celebrate diversity and build belonging behind the counter. Come as you are.